

SPEAK YOUR PEACE.

A community promise since 2008 to live, play, and serve together.

PAY ATTENTION.

Be present and engaged with the topics being discussed.



LISTEN.

Genuinely focus on others as they speak so that you may better understand their perspectives.



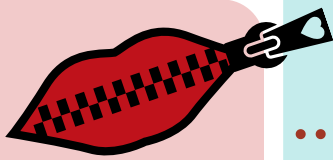
BE INCLUSIVE.

Welcome all points of view, every individual, and all groups of citizens working for the greater good.



DON'T GOSSIP.

And do not accept when others do. Speak with consideration and kindness.



SHOW RESPECT.

Honor other people and their opinions, especially in the midst of disagreement.

SEEK COMMON GROUND.

Create stronger collaborative relationships and find a path forward.



GIVE CONSTRUCTIVE CRITICISM.

Intend to help, not humiliate or attack.



TAKE RADICAL RESPONSIBILITY.

Have the courage to admit when you don't know something. Don't shift responsibility and blame others.



BE OPEN MINDED.

Consider that different points of view can build a stronger solution.



IT'S NOT WHAT YOU SAY,
IT'S HOW YOU SAY IT.

