



Code of Ethics

The Tahoe Truckee Community Foundation is committed:

As to our Board – to set our **ethical** standards at a high level; demonstrate that we believe in these values and are committed to live by them; carry out personal affairs in a **responsible** and prudent manner; maintain a **culture of accountability** through personal conduct.

As to our Donors – to manage and be responsible for funds entrusted to our care as a fiduciary; to steward donations into the community in a responsible, **results-oriented, consistent, credible, competent, dependable, trustworthy, responsive** and **transparent** manner.

As to our Employees – to treat all staff with **respect** and **dignity**; to help staff **learn** and uphold the Code; to demonstrate commitment to **fair and equal treatment** and a willingness to invest in individual success; to provide a **safe** and healthy work environment; to assure the balance between private and professional lives.

As to our Grantees – to **nurture, encourage, support** and to **collaborate** and **imagine** together in attaining our mutual goals.

As to our nonprofit and philanthropic stakeholders - to collaborate with others in our social sector, to push our thinking, identify best practices and to explore ways to **innovate** in order to achieve greater impact.